

## PERSONAL INFORMATION COLLECTION DISCLOSURE

This Personal Information Collection Disclosure is provided pursuant to the California Consumer Privacy Act (CCPA) which requires that we notify you prior to collecting your personal information. Please be advised that TraPac, LLC (the "Company") collects, uses and maintains certain personal information about its job applicants, as well as its current and former employees. This personal information is collected and used for multiple purposes including (i) evaluating job applicants and candidates; (ii) making employment decisions, (iii) obtaining and verifying background checks on job applicants; and (iv) maintaining job applicant data and information for statistical tracking and for compliance with state and federal laws and regulations. The Company does not sell your information to third parties. Any information collected or generated may be retained for the period of time required under applicable federal, state, and local statutes or ordinances. The categories of personal information that are collected include but are not limited to the following:

Category	Examples
Personal Identifiers	Name, alias, gender identity, date of birth, postal or mailing address, email address, telephone number, social security number, driver's license or state identification card number, or other government identification and signature.
Application and Background Disclosure Information	Job application, resume, references supplied, right to work information, background check results, drug test results, physical screenings results, job interview notes, and candidate evaluation records.
Education and Employment Information	Transcripts or records of degrees and vocational certifications obtained; previous employment history and employment verification.
Protected Classifications	Race, ethnicity, national origin, disability, religion, sex, disability, age, gender, sexual orientation, gender identity, citizenship status, marital status, veteran or military status.
Other Personal Information Collected	Information obtained through a hiring interview; stage in your life and personal characteristics; profile or summary about an applicant's preferences, attitudes, intelligence, job knowledge, abilities, and aptitudes; inferences or insights we may draw from such information; and any other information you provide directly to us.

To view the full privacy policy for employees, former employees, and applicants visit [TraPac Careers](#).